

# Applecroft School



## LGPS PAYMENT OF DISCRETIONARY COMPENSATION TO EMPLOYEES POLICY

<b>Person Responsible:</b>	<b>Finance &amp; Business Manager</b>
<b>Review Cycle:</b>	<b>Annually</b>
<b>Date of Last Review:</b>	<b>March 2026</b>
<b>Next Review Date:</b>	<b>March 2027</b>

## **APPLECROFT SCHOOL LGPS PAYMENT OF DISCRETIONARY COMPENSATION TO EMPLOYEES POLICY ON EXERCISE OF EMPLOYER DISCRETIONS**

### **School Vision:**

'To create a positive and inspiring community that nurtures each individual and empowers leaders for life.'

### **School Mission Statement:**

'Nurturing Potential, Inspiring Minds, Changing Lives'

### **School Values:**

- Ambition and Leadership
- Kindness and Supportiveness
- Respect and Honesty
- Determination and Resilience

### **Introduction**

Applecroft School as an employer is under a legal duty to publish a written statement of its policy relating to certain discretionary powers under the Regulations which apply to the Local Government Pension Scheme ("the LGPS").

Applecroft School, as a member of the "Hertfordshire County Council Pension Fund", must adhere to their administering authority discretionary policy. Hertfordshire Pension Fund Administering Authority Discretionary Policy can be viewed via this link:

<https://www.hertfordshire.gov.uk/microsites/herts-pension-fund/docs/discretions-policy.pdf>